

Communication in accordance with Art. 26 (2) GDPR on the agreement on processing personal data in the BKW Group's central application management system

for BKW Energie AG, Viktoriaplatz 2, 3013 Bern, below, and the other "joint controllers" named below

1. Parties involved

The parties mentioned below are jointly responsible as joint controllers in accordance with Art. 26 GDPR for the processing of job applications using a uniform, IT-supported central application management system in the BKW Group in Switzerland, Germany and Austria (hereinafter: AMS):

- BKW Energie AG
- AEK Onyx
- Arnold AG
- Arpe AG
- Baumeler Leitungsbau AG
- BKW AEK Contracting AG
- BKW Infra Services AG
- cc energie SA
- Curea Elektro AG
- Hinni AG
- ahochn AG
- Aicher, de Martin, Zweng AG
- Balzer Ingenieure AG
- enerpeak AG
- MRI Marcel Rieben Ingenieure AG
- OSTAG Ingenieure AG
- antec group AG
- Podufal & Wiehofskey Generalplanung GmbH
- CLIMAPLAN GmbH. Ingenieure für Versorgungstechnik
- KMT Planungsgesellschaft mbH
- Institut Dr.-Ing. Gauer Ingenieurgesellschaft mbH
- IFB Eigenschenk GmbH
- KFP Ingenieure GmbH
- emutec GmbH
- IHB GmbH Ingenieurdienstleistungen
- igr GmbH
- Lindschulte Ingenieurgesellschaft mbH
- BKW Engineering SE
- KAE GmbH
- Ingenieurbüro Professor Dr.-Ing. Vogt Planungsgesellschaft mbH
- BKW Innovation GmbH
- Daninger + Partner Engineering GmbH
- IGBK Ingenieurgemeinschaft DI Anton Bilek und DI Krischner GmbH
- IKK Engineering
- Hydroconsult GmbH
- TBH Ingenieure GmbH
- Witrival GmbH

2. Communication of essential contractual content to data subjects

In accordance with Art. 26 GDPR, the parties have concluded an agreement on the processing of personal data in the BKW Group's central application management system.

In accordance with the obligation from Art. 26 (2) GDPR, the parties below shall provide the essential content of this agreement on joint responsibilities under data protection law to the data subjects in a transparent form, optionally in electronic form or in writing, in particular information on the allocation of responsibilities in accordance with Art. 13 to Art. 22 GDPR:

Processing step	Party responsible
Data collection	BKW: Makes the system available. Candidate: Records content.
Data storage	BKW: Is the licensee and manages the system. SAP: Makes the system technology available and stores data in its own data centre.
Data systematisation (organisation, order, comparison, links)	BKW: Is the licensee and manages the system. SAP: Makes the system technology available and stores data in its own data centre.
Provides data (request, use, transmission, dissemination)	BKW: Persons from participating companies in the BKW Group who are involved in the recruitment processes.
Data processing (adaptation, change, restriction, erasure*, destruction)	Candidate: Processes own data. BKW: Persons from participating companies in the BKW Group who are involved in the recruitment processes.
Data changes and erasure*, restriction of processing, transmission under Art. 20 GDPR	Candidate: Processes/erases own data. BKW: Support roles from participating companies in the BKW Group.
*Erasure = anonymisation of data records	